

<b>Document Title</b>	<b>Course Outcomes of Training &amp; Development, Sem 3 HR Specialization</b>
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<b>Objectives of this document</b>	To provide Course Outcomes Training & Development , Sem 3 HR Specialization paper

CO1 - To develop an understanding of the evolution of training & development from a tactical to a strategic function .

CO2 – To provide an insight into what motivates adults to learn and the most appropriate methodologies to impart training

CO3- To understand the concept of training audit & training evaluation

CO4 - To learn how design a training module and execute it

CO5 - To understand the need for and concept of Performance Management

CO6 - To understand various strategies used by organizations to measure performance & reward for the same

CO7 - To understand the concept of Learning Organizations & its benefits

#### **Course Delivery –**

**1. Theory period of 3 hour per week over a semester**

**2. Students learn the applications of the concepts through activities such as group work, lectures, discussions of practical examples, audio-visuals, exercises and case studies based on various organizations**